

BROOKSON LEGAL

2025 Diversity Report

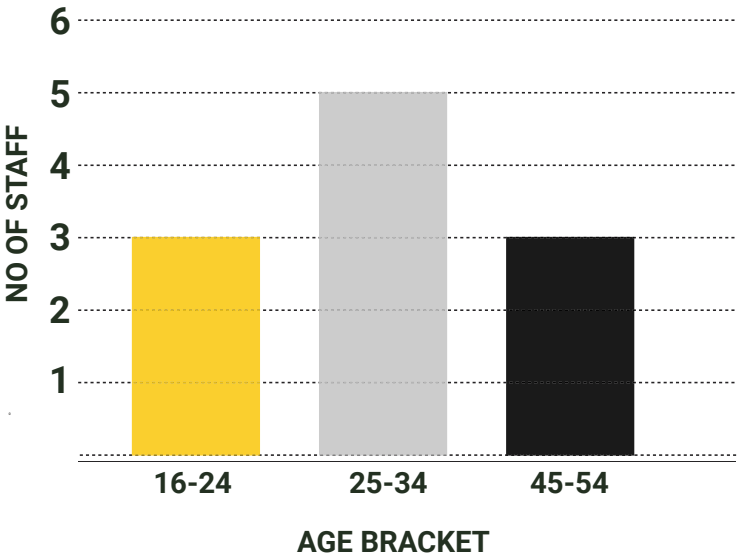


Brookson Legal Services Limited reports its diversity profile to the Solicitors Regulation Authority every 2 years in accordance with our regulatory requirements. In June 2025, the profile of the firm looked as follows:

Job Roles

Job Role	Number of Staff
Solicitor Director	1
Non-solicitor Director	1
Other Solicitor	1
Other Fee Earners	2
Roles Directly Supporting Fee Earners	3
Managerial Role (non-lawyer)	1
Corporate Services Role (non-lawyer)	2

Age Profile

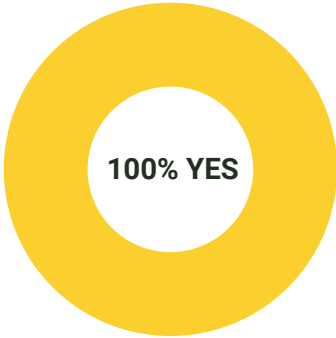


Sex

Sex	Number of Staff
Male	5
Female	6

This is slightly higher than the overall diversity in law firms in England and Wales which is 53% of lawyers are women (in 2023), which continues to grow from 48% in 2015.

Gender the same as your sex at birth:



Employees with disabilities (according to the definition in the Equality Act 2010:

Answer	Number of Staff
Yes	0
No	10
Prefer not to say	1

It was recorded that 3% of all law firms in England and Wales in 2015 employed disabled workers, which rose to 6% in 2023. However, there is still a significant underrepresentation in this industry compared to 16% in the UK workforce.

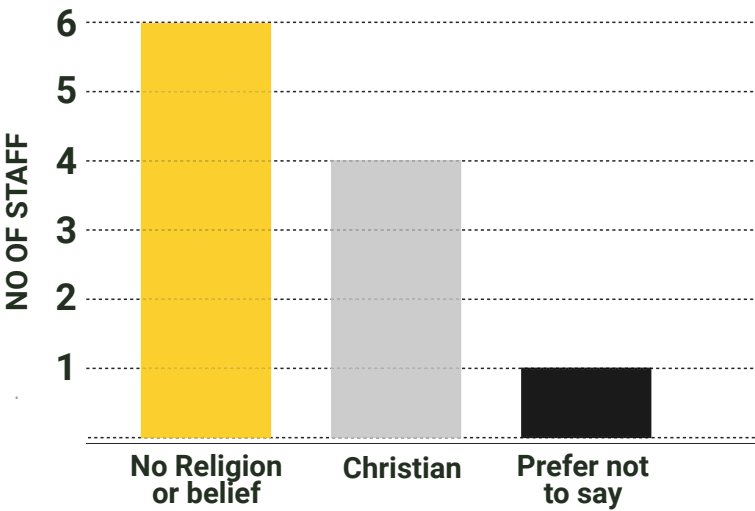
ARE YOUR DAY TO DAY ACTIVITIES LIMITED BY YOUR DISABILITY:

Answer	Number of Staff
Yes, limited a lot	0
Yes, limited a little	1
No	10
Prefer not to say	0

ETHNICITY:

Answer	Number of Staff
British / English / Welsh / Northern Irish / Scottish	9
Any other white background	2

RELIGION OR BELIEF:



SEXUAL ORIENTATION:

Answer	Number of Staff
Heterosexual	100%

OCCUPATION OF THE MAIN HOUSEHOLD EARNER WHEN YOU WERE AGED 14:

- 7:** Modern and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer.
- 3:** Senior, middle or junior managers or administrators such as finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.
- 1:** Long term unemployed (claimed jobseekers allowance or earlier unemployment benefits for more than a year).

DID EITHER PARENT ATTEND UNIVERSITY OR GAIN A DEGREE (E.G. BA/ BSC OR EQUIVALENT) BY THE TIME YOU WERE 18 YEARS OF AGE?

Answer	Number of Staff
Yes, one of both parents attended university	6
No, neither of my parents attended university	5

The majority of our team come from a professional socio economic background, which is consistent with previous reports from the SRA (57% in 2023)

WHICH TYPE OF SCHOOL DID YOU ATTEND BETWEEN THE AGES OF 11 AND 16:

- 2: State run or state funded (selective on academic, faith or other grounds).
- 6: State run or state funded (non-selective).
- 1: Independent / fee paying school where I received no bursary or the bursary covered less than 90% of my tuition
- 2: Attended school outside of the UK.

73% of our team attended state funded schools, with just 9% attending independent/fee-paying schools. This means that our proportion of the team attending independent/fee-paying schools is well below the national average of 21% (reported by the SRA in 2023).

ARE YOU A PRIMARY CARER FOR A CHILD OR CHILDREN UNDER 18?

Answer	Number of Staff
Yes	4
No	7

DO YOU LOOK AFTER OR CARE FOR SOMEONE 18 OR OVER WITH LONG TERM PHYSICAL OR MENTAL ILL HEALTH CAUSED BY A DISABILITY (NOT IN A PAID CAPACITY):

Answer	Number of Staff
Yes	1
No	10

Data captured and reported 20 June 2025